

Scoil Réalta na Maidine

Privacy Statement

Individuals have a number of rights in relation to their personal information, i.e. personal data, and these rights have been enhanced by the General Data Protection Regulation (GDPR). This Data Protection Statement describes how we at Scoil Réalta na Maidine collect and process personal data, in accordance with GDPR and the school's legal obligations generally in relation to the provision of education. Processing is the legal term used to describe various acts including the collection, recording, organization, structuring, storage, alteration, use of, retrieval, disclosure or transmission of information.

This statement applies to pupils, parents and guardians. By enrolling your son in Scoil Réalta na Maidine you acknowledge and agree to the collection and processing of personal information by the school.

For your information this statement outlines:

- Who we are and how to contact us
- What information we collect, process and retain
- How information is collected and processed and the purpose and legal basis for so doing
- Sharing information with third parties
- Individual legal rights

1. Who We Are and How to Contact Us

Scoil Réalta na Maidine is a data controller responsible for personal data, i.e. information relating to an identified or identifiable natural person. Scoil Réalta na Maidine processes personal data, i.e. the school collects, records, stores, retains and uses personal data. Scoil Réalta na Maidine will respond to your questions in relation to this data protection statement and our approach to privacy. If you have any questions about this data protection statement, including any request to exercise your legal rights in relation to your data, please contact the principal on 068 21994 or info@scoilrealta.ie.

2. Information Collected

Scoil Réalta na Maidine may collect the following personal information on pupils and parents/guardians:

(i) Pupil Information

- Personal details such as name, address, date of birth, gender, PPS number, nationality, emergency contact information and information in relation to the pupil's family as may be required
- Special Education Needs (SEN)
- Any child protection information
- Academic records, school reports, pupil learning needs, pupil behavior needs, pupil medical needs, permission for access to educational reports, individual education and learning support plans
- Personal pupil profiles (including whether English is the pupil's first language or if exempt from any subjects)
- Psychological referral/assessment documentation and permission for access to psychological reports
- Information for the Primary Online Database (POD)
- Information for Special Educational Needs Organiser (SENO)
- Information for TUSLA (the Child and Family Agency) and/or the Health Service Executive (HSE)
- Attendance records and explanatory notes in relation to absences
- Disciplinary records including notes that may be held by the teacher(s), incident and accident reports, investigations and sanctions if imposed
- Permission notes in respect of school activities, e.g. school tours/trips and outings, extra-curricular activities (including Curricular, RSE/Stay Safe Programmes)
- Photographs and recorded images of pupil(s) (for assessment purposes or school promotion purposes or pupils' attendance at school events)
- School transport information

(ii) Sensitive Personal Information – Pupils

Scoil Réalta na Maidine may collect and process the following special categories of more sensitive personal information such as:

- Information about pupil's health, medical certificates, medical needs, allergies and consent for administration of medicine
- Religious belief and confirmation of engagement or not in Religious Sacraments
- Membership of the Traveller Community
- Racial or Ethnic origin

(iii) Parent / Guardian Information

Scoil Réalta na Maidine may collect and process the following personal information from parents/guardians such as:

- Contact details of parent / guardian, e.g. name, address, email address, telephone number(s)

- Information regarding legal orders in respect of any family law disputes in respect of guardianship, custody or access
- Occupation and nationality
- Number of children, position of pupil(s) in family
- Consent in respect of medical/other emergencies
- Consent in respect of school activities, e.g. school tours/trips and outing, extra-curricular activities
- Consent to publish photographs and schoolwork of pupils on school website/print media, etc.
- Records, correspondence, minutes of meetings or notes arising from interaction with Parents / Guardians

3. Purpose and Legal Basis for Collecting and Processing Information

Scoil Réalta na Maidine collects and processes personal information (as listed above) about pupils and parents / guardians for a variety of purposes and relies on a number of legal grounds to do so. Scoil Réalta na Maidine requires this information to perform our duties and responsibilities and to comply with our legal and statutory obligations. In addition, Scoil Réalta na Maidine requires this personal information to pursue the legitimate interests of the school and our dealings with relevant third parties (see below). The legitimate interests upon which we rely is the effective operation and management of Scoil Réalta na Maidine and managing the education and welfare needs of our pupils. Scoil Réalta na Maidine processes personal data on the basis of the following lawful purposes:

(a) Legal Obligation

Scoil Réalta na Maidine collects and processes personal information to comply with our legal and statutory obligations, including but not limited to those under the Education Act 1998 (as Amended), the Education (Welfare) Act 2000, the Education for Persons with Special Needs (EPSN) Act 2004, the Health Act 1947, The Children First Act 2015, the Child Protection Procedures for Primary and Post-Primary Schools 2017, the Teaching Council Acts 2001-2015 and Safety Health and Welfare at Work legislation.

(b) Legitimate Interests

Scoil Réalta na Maidine may also process personal information to:

- Enable pupils to develop to their full potential and meet the educational, social, physical and emotional requirements of the pupil
- Enable parents and guardians to be contacted in the case of emergency, school closures and to inform Parents and Guardians of their child's educational progress
- Secure and benefit from the support and services of relevant third parties

(c) Consent

Scoil Réalta na Maidine sometimes processes some of pupils' personal information with consent, e.g. photographs, which may be displayed on the school's website or on social media platforms or in the print media. Please note that consent can be withdrawn at any time by contacting the school.

4. How Personal Information is Collected

(i) Pupils

Scoil Réalta na Maidine collect personal information about pupils through the enrolment process and/or through expressions of interest in relation to enrolment. Additional information is collected from third parties, including former schools and through school activities and general interaction(s) during the course of the pupil's time at Scoil Réalta na Maidine.

(ii) Parents and Guardians

Scoil Réalta na Maidine collects personal information about parents and guardians through the enrolment process or expressions of interest for enrolment. We collect additional personal information through general interaction during the course of the pupil's time at Scoil Réalta na Maidine.

5. Information and Third Parties

Scoil Réalta na Maidine may receive from, share and/or transfer information to a range of third parties such as the following:

- The Department of Education and Skills
- TUSLA / the Child and Family Agency
- Kerry Intervention Disability Services
- Child and Adolescent Mental Health Services
- The National Council for Special Education
- National Educational Psychological Service (NEPS)
- Department of Social Protection and/or other state benefit providers
- An Garda Síochána
- School Insurance Provider
- Third Party Service Providers – we may share personal information with third party service providers that perform services and functions at our direction and on our behalf such as our accountants, IT service providers including printers, solicitors and other advisors and providers of security and administrative services, including data processing / cloud storage service providers, e.g. Databiz.

6. Data Retention

We will only retain personal information for as long as it is necessary to fulfill the purposes the information was collected for, including any legal, accounting or reporting requirements. Records are stored for a minimum of 7 years until the past pupil reaches the age of 21. Psychological Reports, Individual Education Plans, Child Protection Reports, School Register and Roll Books are kept indefinitely in line with data retention legislation. If you need any details in relation to retention of specific documentation, please contact the principal.

7. Transfer of Personal Information Outside the European Union

Scoil Réalta na Maidine may be required to transfer personal information we collect to countries outside the EU. However, some countries are not regulated by the European Union legislation. To ensure personal information does receive an adequate level of protection we will, in such circumstances, put in place appropriate measures such as the use of model contractual clauses as approved by the European Commission to ensure personal information is treated by those third parties in ways that are consistent with respect to EU and Irish Laws on Data Protection.

8. Individual Rights

Individuals have several rights under GDPR which in certain circumstances are limited and/or constrained. These individual rights include the right – free of charge and subject to any limitations as may apply – to:

- (a) Request a copy of the personal information held about the individual
- (b) Rectify any inaccurate personal data held about the individual
- (c) Erase personal information held about the individual
- (d) Restrict the processing of individual personal information
- (e) Object to the use of individual personal information for our legitimate interests
- (f) Receive individual personal information in a structured commonly used and machine-readable format and to have that data transmitted to another data controller

If you wish to exercise any of these rights, please contact us at the school as outlined. Scoil Réalta no Maidine will endeavor to respond to your request within a month. If we are unable to deal with your request within a month, we may extend this period by a further two months and we will explain why. You also have the right to lodge a complaint to the office of the Data Protection Commission.

9. Updates

We will update this Data Protection Statement from time to time. Any updates will be made available and, where appropriate, notified to you.

This statement has been ratified by the Board of Management.

Signed: _____
Chairperson

Date: _____